



## **HEALTH, SAFETY and ENVIRONMENTAL POLICY**

STFA strives to ensure health, safety and welfare of all stakeholders and to achieve environmental compliance and sustainability in its operations.

It is the commitment of STFA executive team to demonstrate visible HSE leadership and seek continuous improvement in HSE management system performance.

It is the policy of STFA to:

- Comply with occupational health, safety and environmental management standards and regulations of the country worked in,
- Create a safe workplace by reducing risks and be prepared for emergencies,
- Constitute a culture of health, safety and environmental sustainability,
- Minimize impact on the environment through pollution prevention, reduction of natural resource consumption and emissions, and the reduction, recycling and evaluation of waste in source,
- Evaluate the effects of climate change and take mitigation measures,
- Ensure the participation and consultancy of its employees in the implementation of the management system, pay attention to the opinions and expectations of all stakeholders, including employers,
- Ensure partners' and subcontractors' observance of STFA procedures and principles as minimum requirements,
- Strive for ZERO HARM principle.

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